

HOSPICE CHAPLAIN JOB DESCRIPTION

Post: Chaplain

Location

Salary Range: Healthcare Chaplain

Responsible To: Palliative Care Services Manager

Accountable To:

Hours of Work:

Job Summary:

The post holder will provide/co-ordinate appropriate spiritual and religious care for all patients, visitors, staff and volunteers, regardless of faith or life stance

Principal Duties and Responsibilities

- To provide/co-ordinate appropriate spiritual and religious care for all patients, visitors, staff and volunteers, regardless of faith or life stance
- To be an active team member of the Multi-Disciplinary Team and to participate in team meetings
- To liaise with staff from other disciplines and seek to support others in their search for faith, meaning and hope (Liaison includes Macmillan Nurses and Hospice @ Home)
- To provide an informal, ethical, theological, spiritual and pastoral resource for individuals and as part of the education and training programme of the hospice
- To facilitate the provision of appropriate worship and religious expression, reflecting the faith groups represented in the unit and in response to individual need
- To maintain and promote the quality of spiritual care for inpatients and those attending the Day Hospice
- To ensure the chaplaincy service meets the standards for Hospice & Palliative Care Chaplaincy and follows the NICE guidelines for spiritual care
- To introduce/maintain evidence based practice in the service
- To be aware of current research on spiritual aspects of palliative care
- To introduce new models/ideas into the service as appropriate

- To be committed to continuing professional development
- To undertake any other duties as required commensurate with the post

INVESTOR IN PEOPLE

As a recognised investor in people the Trust is committed to supporting the development of all staff.

All employees have a responsibility to participate in regular appraisal with their manager and to identify performance standards for the post. As part of the appraisal process employees have a joint responsibility with their line manager to identify any learning and development needs in order to meet the agreed performance standards.

Development

All employees have a responsibility to participate in regular appraisal with their manager and identify performance standards for the post. As part of the appraisal process there is a joint manager staff responsibility to identify learning and development needs to meet the performance standards required of the post holder.

HEALTH AND SAFETY AT WORK

Attention is drawn to the responsibility of all employees to take reasonable care for the health and safety of themselves and other people who may be affected by their actions at work.

EQUAL OPORTUNITIES

The Trust is committed to Equal Opportunities in Employment.

SMOKING

The Trust actively discourages smoking.

MOBILITY

The post holder will be based at Hospice. However, travel around the Trust may be required.

CONFIDENTIALITY

Your attention is drawn to the confidential nature of information collected within the National Health Service.

The Unauthorised use of disclosure of patient of other personal information is regarded as gross misconduct and will be subject to the Trust's Disciplinary Procedure and in the case of computerised information could result in a prosecution for an offence or action for civil damages under the Data Protection Act 199

JOB DESCRIPTION

This job description will be subject to discussion and review on an annual basis within the appraisal process.

Post holders Signature:

Date:

